Attachment H
Certification of Drug Free Workplace

In the event there is no multiple award contemplated in the ITB, and the Department receives equal Bids eligible for award, the Department will comply with Florida Statutes in accordance with the 'Equal Bids' section of the ITB. When the Department receives equal Bids eligible for award, with respect to price, quality and service, the Department will apply a preference in accordance with Section 287.087, F.S., to the Bidder that has signed and submitted this form with its Bid certifying it has implemented a drug-free workforce program in accordance with the provisions below.

I certify that the Bidder has implemented a drug-free workplace program that includes the following:

(1) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the workplace and specifies the actions that will be taken against employees for violations of such prohibition.

(2) Informing employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling, rehabilitation and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.

(3) Giving each employee engaged in providing the commodities or contractual services that are provided under the Bid a copy of the statement specified in (1) above.

(4) In the statement specified in (1), above, notifying the employees that, as a condition of working on the commodities or contractual services that are under Bid, the employees will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contendere to, any violation of Chapter 893 or of any controlled substance law of the United States or any State, for a violation occurring in the workplace no later than five days after such conviction.

(5) Imposing a sanction on or requiring the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.

(6) Making a good faith effort to continuing to maintain a drug-free workplace through implementation of these provisions.

As the person authorized by the Bidder to sign the attachment, I certify that the Bidder complies fully with the above requirements. False statements are punishable under law.

Bidder's Name: _____

By: _____
Signature of person authorized to submit Bid

Title: _____

Name: _____
Print Name of person authorized to submit Bid

Date: _____